MINUTES OF THE MEETING HELD ON 1" JUNE 2023 IN THE OFFICE OF THE ASST. LABOUR COMMISSIONER, TINSUKIA OVER THE ISSUE OF REGULARIZATION OF SCHOOL TEACHERS DUE TO **PROVINCIALIZATION OF TEA GARDEN SCHOOLS**

Members Present: As per Annexure -A

The Asst. Labour Commissioner, Tinsukia chaired the meeting. At the outset the chair welcomed all the members present in the meeting and provided a background of the issue and elaborated the topic on which the discussion would be held.

The chair informed that the tea garden schools have engaged many non-graded staffs in their school and which has been viewed with concern by the Government. The management associations have been requested to convey to the tea gardens that there should not be any diversion of manpower from the schools and that no staff from the schools shall be retrenched. The chair requested all the gardens to upgrade all the ungraded school staffs to graded scale as available in the industry norms.

The association members present in the meeting agreed to extend all possible cooperation to resolve the current issue.

The chair informed that individual meetings with respective tea gardens on this issue of upgradation of non-graded school staffs will be held the next week and all the stakeholders will be invited to this meeting. The association members were requested to brief their concerned gardens in this regard.

The meeting thereafter ended with a vote of thanks from the chair.

Asst. Labour Commissioner, Tinsukia

Dated Tinsukia the 1st June, 2023

Memo No. PLA. 106/Pt-iii/20/ 9.182-91 Copy to

- 1. The Labour Commissioner, Assam for favour of her kind information.
- 2. The Secretary, ABITA z1, TAI, BCP, ATPA for favour of their kind information and necessary
- 3. The Labour Officer, Tinsukia for information and necessary action,
- 4. The Labour Inspectors, Tinsukia, Doomdooma, Hapjan, Kakopathar for information and necessary action.

Asst. Labour Commissioner, Tinsukia

Memo No. G-15/60 dated Jorhat the 2nd June, 2023

Copy is forwarded to -

All Member Tea Estates. Tinsukia Circle, ATPA --- for favour of information.

Sd/-(A. Bhuyan) Secretary, ATPA