

GOVERNMENT OF ASSAM
OFFICE OF THE LABOUR COMMISSIONER: ASSAM
ULUBARI: GUWAHATI-7

No.PLA.03/2023/5221-23

Dated Guwahati the 2nd June, 2023.

To,

1. The Asstt. Labour Commissioner,
Dibrugarh/Sonitpur/Nagaon/Jorhat/Tinsukia
2. The Labour Officer,
Darrang/Karbi Anglong/Lakhimpur/Goalpara/Biswanath/Charaideo/
Kokrajhar
3. The Labour Inspector,
Udalguri

Sub. **Provincialisation of tea garden managed schools**

Ref. : 1. This office letter No. PLA.03/2023/4133-45, dated 6th May, 2023.
2. Google Meet held on 31/05/2023 by the Principal Secretary, Labour
Welfare Deptt.

With reference to the subject cited above, I am to draw your attention to the Govt. Notification No. E-293417/2, dated Dispur the 18th April, 2023 regarding provincialisation of selected tea garden schools (copy enclosed for ready reference). In this connection, the list of tea garden schools as mentioned in the Notification was already provided to your end seeking information on teachers. Subsequently, this office is in receipt of data on teachers submitted by you against each tea garden school stated in the list of the Education Department.

Herein, it needs to be mentioned that in the data submitted by you, there are many daily rated teachers and some have even been employed as daily rated since years without any upgradation. Different organisations have raised this issue before the Education Department as well as the Labour Welfare Department for regularization of services of the daily rated teachers. Reference herein is also drawn to the meeting regarding provincialisation of tea garden schools held on 02/05/2023 under the Chairmanship of the Hon'ble Minister, Education Department, Assam wherein the matter of existing teachers in the tea garden managed schools has come up. A subsequent meeting in the matter was held on 30/05/2023 at Shram Bhawan, Ulubari, Guwahati-7 under the Chairmanship of the Hon'ble Minister, Labour Welfare, Assam wherein it was decided that the Labour Welfare Department will take necessary steps for upgradation of daily rated teachers employed in the tea garden schools to graded teachers urgently.

In view of the above, you are requested to immediately segregate the tea gardens which have daily rated teachers and arrange for a hearing in presence of Worker' Union representatives and Employers. Further, you are requested to arrive at a consensus with all involved parties and take steps for upgradation of the teachers. In the process, you may verify all documents of the teachers like appointment letter, educational qualification, salary slips (if any) etc. for verifying authenticity of the teachers.

You are to submit the garden wise report on upgradation of the daily rated teachers to the undersigned with signatures of all the stakeholders present within

15/06/2023. Please note that the matter of upgradation needs to be completed by your office within 14/06/2023.

Please treat the matter as most urgent.

Encls:- As stated.

Sd/-
(Anamika Tewari, ACS)
Labour Commissioner, Assam,
Guwahati-7

Memo No.PLA.03/2023/5227-36
Copy to:-

Dated Guwahati the 2nd June, 2023.

1. The Secretary to the Govt. of Assam,
Department of School Education, Dispur, Ghy-6 – for
kind information
2. The P.S. to the Hon'ble Minister, Labour Welfare, Assam-
for kind appraisal of the Hon'ble Minister.
3. The P.S. to the Principal Secretary to the Govt. of Assam,
Labour Welfare Deptt., Dispur, Ghy-6 – for kind appraisal
of the Principal Secretary.
4. The Secretary,
Assam Branch Indian Tea Association
5. The Secretary,
North Eastern Tea Association
6. The Secretary,
Assam Tea Planters' Association
7. The Secretary,
Tea Association of India (AB)
8. The General Secretary,
Assam Chah Mazdoor Sangha.
9. The General Secretary,
Assam Chah Karmachari Sangha.
10. The Establishment Branch,
Office of the Labour Commissioner, Assam – to depute
additional officials as necessary keeping in view the large
number of tea gardens.

Anamika
Labour Commissioner, Assam,
Guwahati-7

Sd/-
01/06/2023